

Directorate Investec plc and Investec Limited

Executive directors

Name	Age at 31 March 2007	Qualifications	Current directorships	Investec committee membership	Brief biography	Area of expertise
Chief Executive Officer						
Stephen Koseff	55	BCom CA (SA) H Dip BDP MBA	The Bidvest Group Limited, JSE Limited, Rensburg Sheppards plc and a number of Investec subsidiaries	Board Risk Review Committee and DLC Capital Committee	Stephen joined Investec in 1980. He has had diverse experience within Investec as Chief Accounting Officer and General Manager of Banking, Treasury and Merchant Banking.	Finance
Managing director						
Bernard Kantor	57	-	Phumelela Gaming and Leisure Limited, Rensburg Sheppards plc and a number of Investec subsidiaries	Board Risk Review Committee and DLC Capital Committee	Bernard joined Investec in 1980. He has had varied experience within Investec as a Manager of the Trading division, Marketing Manager and Chief Operating Officer.	Finance
Group Risk and Finance director						
Glynn R Burger	50	BAcc CA(SA) H Dip BDP MBL	Investec Bank Limited and a number of Investec subsidiaries	Board Risk Review Committee and DLC Capital Committee	Glynn joined Investec in 1980. His positions within Investec have included Chief Accounting Officer; Group Risk Manager and Joint Managing Director for South Africa.	Finance
Alan Tapnack	60	BCom CA (SA)	Investec Bank (UK) Limited and a number of Investec subsidiaries	Board Risk Review Committee and DLC Capital Committee	Alan is a former partner of Price Waterhouse and former Managing Director of Grey Phillips Bunton Mundell and Blake, a leading South African marketing services group. Alan joined Investec in 1991 and has held the positions of Chief Finance Officer and Chief Executive Officer of Investec Bank (UK) Limited and Chief Executive Officer of Investec's UK operations.	Finance

Non-executive directors

Name	Age at 31 March 2007	Qualifications	Current directorships	Investec committee membership	Brief biography	Area of expertise
Non-executive Chairman						
Hugh S Herman	66	BA LLB LLD (hc)	Growthpoint Properties Limited, Pick 'n Pay Holdings Limited, Pick 'n Pay Stores Limited and a number of Investec subsidiaries	Nomination Committee	Hugh practised as an attorney before joining Pick 'n Pay, a leading South African retail group, where he became Managing Director.	Law
Sam E Abrahams	68	FCA CA (SA)	Investec Bank Limited, Foschini Limited, Super Group Limited and Phumelela Gaming and Leisure Limited	DLC Audit Committee, Investec plc Audit Committee, Investec Limited Audit Committee, Nomination Committee, Board Risk Review Committee and DLC Capital Committee	Sam is a former international partner and South African Managing Partner of Arthur Andersen.	Finance Auditing
George FO Alford	58	BSc (Econ) FCIS FIPD MSI	Investec Bank (UK) Limited	DLC Audit Committee, Investec plc Audit Committee, Investec Limited Audit Committee, Remuneration Committee and Board Risk Review Committee	George is a former Head of Private Banking and Personnel at Kleinwort Benson Group and was a senior advisor to the UK Financial Services Authority.	Banking Regulations Finance
Cheryl A Carolus	48	BA (Law) B Ed	De Beers Consolidated Mines Limited, IQ Business Group (Pty) Limited, Fenner Conveyor Belting South Africa (Pty) Limited, Ponhalo Holdings (Pty) Limited, Investec Asset Management Holdings (Pty) Ltd and Executive Chairperson of Peotona Group Holdings (Pty) Limited	-	Cheryl acted as the South African High Commissioner to London between 1998 and 2001 and was Chief Executive Officer of South African Tourism. She is Chairperson of South African National Parks.	Sustainable development Education

Name	Age at 31 March 2007	Qualifications	Current directorships	Investec committee membership	Brief biography	Area of expertise
Huruko Fukuda OBE	60	MA (Cantab) DSc	Chairman Caliber Global Investments Ltd, Aberdeen Asian Smaller Companies Investment Trust PLC. She is an adviser to Metro AG, Centaurus Capital Ltd and Aspis Bank SA.	-	Huruko was previously Chief Executive Officer of the World Gold Council, and senior advisor at Lazard. She is former vice Chairman of Nikko Europe plc and a partner of James Capel & Co and a former director of AB Volvo and of Foreign and Colonial Investment Trust plc.	Finance Asset Management
Geoffrey MT Howe	57	MA (Hons)	Jardine Lloyd Thompson Group plc (Chairman), The JP Morgan Overseas Investment Trust plc and Nationwide Building Society	DLC Audit Committee, Investec plc Audit Committee, Investec Limited Audit Committee, Remuneration Committee and Board Risk Review Committee	Geoffrey is a former Managing Partner of Clifford Chance LLP and was Director and Group General Counsel of Robert Fleming Holdings Ltd. He is also a former Chairman of Railtrack Group plc.	Law
Donn E Jowell	65	BCom LLB	Investec Bank Limited, Wits Donald Gordon Medical Centre, JCI Limited and Werksmans Inc	DLC Audit Committee, Investec Limited Audit Committee, Board Risk Review Committee, DLC Capital Committee.	Donn is a director of Werksmans Inc., and former Chairman and founder of Jowell, Glynn and Marais, Investec's South African legal advisors.	Law
Ian R Kantor	60	BSc (Eng) MBA	Insinger de Beaufort Holdings SA (in which Investec holds an 8.6% interest), Bank Insinger de Beaufort NV where he is Chairman of the management board	-	Former Chief Executive of Investec Limited.	Finance
Senior independent director Sir Chips Keswick	67	-	Investec Bank Limited, De Beers SA, Arsenal Holdings Plc and Arsenal Football Club Plc.	DLC Audit Committee, Investec plc Audit Committee, Investec Limited Audit Committee, Remuneration Committee, Nomination Committee and Board Risk Review Committee	Sir Chips is former Chairman of Hambros Bank Limited and Hambros PLC and a former director of Anglo American plc. He was on the Court of the Bank of England.	Finance

Non-executive directors (continued)

Name	Age at 31 March 2007	Qualifications	Current directorships	Investec committee membership	Brief biography	Area of expertise
M Peter Malungani	49	BCom MAP LDP	Super Group Limited (Chairman), Phumelela Gaming and Leisure Limited (Chairman), Investec Bank Limited, Investec Asset Management Holdings (Pty) Limited and a number of Peu subsidiaries	-	Peter is Chairman and founder of Peu Group (Proprietary) Limited.	Finance
Sir David Prosser	63	BSc (Hons) FIA	Pippbrook Limited, Epsom Downs Racecourse Limited, The Royal Automobile Club Limited and Intercontinental Hotels Group PLC	DLC Audit Committee, Investec plc Audit Committee and Investec Limited Audit Committee	Sir David was previously Chief Executive of Legal & General Group PLC, joining Legal & General in 1998 as Group Director (Investments) becoming Deputy Chief Executive in January 1991 and Group Chief Executive in September 1991. Sir David was previously Chairman of the Financial Services Skills Council.	Finance
Peter RS Thomas	62	CA (SA)	Investec Bank Limited, various Investec companies and JCI Limited	DLC Audit Committee, Investec plc Audit Committee, Investec Limited Audit Committee and Board Risk Review Committee	Peter was the former Managing Director of The Unisec Group Limited.	Finance
Fani Titi	44	BSc (Hons) MA MBA	Investec Bank Limited (Chairman), AECL Limited and Investec Asset Management Holdings (Pty) Ltd	Board Risk Review Committee	Fani is Chief Executive Officer of Tiso Group Limited.	Finance

Notes:

- The dates on which the directors were appointed to the boards of Investec plc and Investec Limited can be found on page 109.
- Details of the Investec committees can be found on pages 112 to 117.

Directorate

Investec Bank Ltd

A subsidiary of Investec Limited

Hugh S Herman (66)*

BA LLB LLD (hc)
Non-Executive Chairman

David M Lawrence (56)

BA(Econ) (Hons) MCom
Deputy Chairman

Sam E Abrahams (68)

FCA CA(SA)

Glynn R Burger (50)

BAcc CA(SA) H Dip BDP MBL

Donn E Jowell (65)

BCom LLB

Bernard Kantor (57)

CTA

Stephen Koseff (55)

BCom CA(SA) H Dip BDP MBA

M Peter Malungani (49)

BCom MAP LDP

Karl-Bart XT Socikwa (38)

BCom LLB MAP IPBM

Bradley Tapnack (60)

BCom CA(SA)

Peter R S Thomas (62)

CA(SA)

Fani Titi (44)**

BSc (Hons) MA MBA

Christina B Tshili (43)

CA (SA)

* Resigned 1 June 2007.

** Appointed as non-executive Chairman 1 June 2007.

Investec Asset Management Holdings (Pty) Ltd

A subsidiary of Investec Limited

Hugh S Herman (66)

BA LLB LLD (hc)
Non-Executive Chairman

Hendrik J du Toit (45)

BCom (Law) BCom Hons (cum laude) MCom (cum laude)
MPhil (Cambridge)
Chief Executive Officer

Cheryl A Carolus (48)

BA (Law) B Ed

Gail Daniel (39)

BA (Hons) MBA

Domenico Ferrini (38)

BCom

Noluthando Gosa (44)

BA (Hons) MBA

John Green (41)

BCom LLB

Bernard Kantor (57)

CTA

Thabo Khojane (34)

BA (Econ) (Hons) BSc (Eng)

Stephen Koseff (55)

BCom CA(SA) H Dip BDP MBA

M Peter Malungani (49)

BCom MAP LDP

Kim M McFarland (42)^

BAcc BCom CA(SA) MBA

John McNab (40)

BEng MEng CFA

Bradley Tapnack (60)

BCom CA (SA)

Fani Titi (44)

BSc (Hons) MA MBA

^ British

Investec Securities Ltd

A subsidiary of Investec Limited

Hugh S Herman (66)*
BA LLB LLD (hc)
Non-Executive Chairman

Sam E Abrahams (68)
FCA CA(SA)

Reg S Berkowitz (70)
Natal Law Certificate

Andrew S Birrell (37)
BBusSc FFA FASSA ASA

Henry E Blumenthal (48)
BCom BAcc CA(SA)

Kevin Brady (40)
BA (Hons)

Stephen Koseff (55)
BCom CA(SA) H Dip BDP MBA

Andy W J Leith (47)**
BCom CA(SA)

Kevin P McKenna (40)
CA(SA)

* Resigned 1 April 2007.

** Appointed as non-executive Chairman 1 April 2007.

Investec Property Group Ltd

A subsidiary of Investec Limited

David Kuper (72)
Non-Executive Chairman

Glynn R Burger (50)
BAcc CA(SA) H Dip BDP MBL

Richard W Cunniffe (46)^

Dave A J Donald (56)
BCom CA H Dip Tax Law

Sam Hackner (51)
BCom CA(SA)

Hugh S Herman (66)^
BA LLB LLD (hc)

Stephen Koseff (55)
BCom CA(SA) H Dip BDP MBA

Sam R Leon (57)
BA LLB (London)

David M Nurek (57)
Dip Law Dip Advanced Company Law

Norbet L Sasse (42)
BCom (Hons) CA(SA)

Ronnie Sevitz (63)

^ Resigned 1 April 2007.

^^ Resigned 18 January 2007.

Investec Bank (Mauritius) Ltd

A subsidiary of Investec Bank Ltd

Hugh S Herman (66)

BA LLB LLD (hc)
Non-Executive Chairman

Pierre de Chasteigner du Mee (54)

ACEA FBIM FMAAT

Angelique A Desvaux de Marigny (31)

LLB, Barrister-at-Law
Maitrise en Droit (Université de Paris I-Panthéon - Sorbonne)

David M Lawrence (56)

BA(Econ) (Hons) MCom

Craig C McKenzie (46)

BSc MSc CFA

Peter RS Thomas (62)

CA (SA)

David M van der Walt (42)

BCom (Hons) CA (SA)

Investec Bank (UK) Limited

A subsidiary of Investec plc

Hugh S Herman (66)

BA LLB LLD (hc)
Non-Executive Chairman

Bradley Fried (41)

BCom CA(SA) MBA
Chief Executive Officer

George F O Alford (58)

BSc (Econ) FCIS FIPD MSI

Bernard Kantor (57)

CTA

Ian R Kantor (60)

BSc(Eng) MBA

Sir Chips Keswick (67)

Stephen Koseff (55)

BCom CA(SA) H Dip BDP MBA

Alan Tapnack (60)

BCom CA(SA)

David M van der Walt (42)

BCom (Hons) CA (SA)

Ian R Wohlman (52)

ACIB

Investec Asset Management Limited

A subsidiary of Investec plc

Hugh S Herman (66)

BA LLB LLD (hc)
Non-Executive Chairman

Hendrik J du Toit (45)

BCom (Hons, cum laude) MCom (cum laude) MPhil
(Cambridge)
Chief Executive Officer

David Aird (39)

Domenico Ferrini (38)

BCom

Howard Flight (58)

MA MBA

Bernard Kantor (57)

Stephen Koseff (55)

BCom CA(SA) H Dip BDP MBA

Kim M McFarland (42)

BAcc CA(SA) MBA

Mark I Samuelson (42)

BCom CFA

Philip Saunders (49)

MA (Hons)

Bradley Tapnack (60)

BCom CA (SA)

Investec Bank (Australia) Limited

A subsidiary of Investec Bank (UK) Limited

David M Gonski (53)

BCom LLB
Non-Executive Chairman

Geoffrey Levy (48)

BCom LLB FFIN
Chairman

Brian M Schwartz (54)

FCA
Chief Executive Officer

Alan H Chonowitz (52)

BAcc MCom CA(SA)

Stephen Koseff (55)

BCom CA(SA) H Dip BDP MBA

Richard A Longes (61)

BA LLB MBA

Robert C Mansfield (55)

BCom FCPA

John W Murphy (54)

BCom MCom ACA FASA

Kathryn Spargo (55)

BA LLB (Hons)

Bradley Tapnack (60)

BCom CA(SA)

Peter RS Thomas (62)

CA(SA)